(a) whether Government are proposing to increase Model Budget for Special School under NCLP Schemes as per price rise index; and

(b) if so, the details thereof ?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) and (b) An increase in the Model Budget for Special Schools/rehabilitation centers for child labour under NCLP Scheme is envisaged.

The proposed increase, inter alia, includes, increase in honorarium to volunteers and other Project functionaries and for office support expenses.

Applications of Death-cum-Retirement Gratuity Rules to Private Companies

3005. SHRI ANANTRAY DEVSHANKER DAVE : Will the Minister of LABOUR be pleased to state :

(a) whether it is fact that rules for Death Gratuity/Retirement Gratuity of Central Government Staff are also applicable for the workers/Staff of Private Companies having more than 100 workers;

(b) if so, the details thereof ?

(c) if not, whether private companies can make their own rule for death Gratuity/Retirement Gratuity/Service Gratuity;

(d) whether there is any direction from Government regarding payment of Death Gratuity to the Private Companies/factory;

(e) if so, the details thereof?

THE MINISTER OF STATE IN THE MININISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) No, Sir.

(b) Does not arise.

(c) to (e) The employees of private sector companies are entitled to payment of gratuity as provided under the Payment of Gartuity Act, 1972. In case of separation from the employment due to retirement, resignation, death etc. gratuity is payable to the industrial workers @ 15 days' wages for every completed year of service or part thereof in excess of six months subject to the maximum of Rs. 3.50 lakhs. Normally, gratuity is payable on completion of 5 years continuous service. However, in the case of death or disablement, the condition of 5 years continuous service is not required.